Information from the

Senior Group

April 2015

Dear Members of the IPNFA,

we hope this mail finds you well!

Content of this information-letter:

- 1. transparency via e-mail
- 2. project: "mentoring"
- 3. decision on the AGM to change the way of becoming a senior instructor

1. transparency via e-mail

Our discussion board yet is not ready for discussing topics as the following within the whole member-group. But, according the request during our AGM in Thessaloniki for more transparency about our groups activities, we'd like to inform you repeatedly by email in future. Just some days ago, we parallel developed the idea to have a little space on our web-site, where we can find the information from the Senior Group as well. But these thoughts are not finished yet. The Executive Committee is involved in this and they support this idea too.

2. project: "mentoring"

Those of you who participated our productive meeting in Thessaloniki, were introduced to this new idea, which effectively was prepared by Dominiek and the Education Committee. Due to this workshop we made one step further. Attached you can find the summarized feedback of the workshop and also the workshop-papers (for those who didn't join our meeting). Thanks a lot to the Education Committee, especially to Dominiek!

It came out that there is a substantial request of the group to install a mentoring system to enhance the quality of the assistantship. Next step: the education committee together with the senior group will work out suggestions/proposals for the AGM in Vallejo regarding "Who could be mentee?" – "Who could be mentor?" – "Who pays what?" – etc. We asked the Executive Committee about possibilities of support by the IPNFA. A first response was positive. Frits or Reba probably will inform the members more detailed when the structure of the whole project gets more visible.

3. decision on the 2014-AGM to change the way of becoming a senior instructor

As you all know, at least by reading the minutes of Thessaloniki, the AGM voted on a modification of the procedure how to become a senior instructor. It's the wish of the majority to provide two ways of becoming a senior instructor in future. Additionally to the existing way, the authors of the proposal suggested to offer the possibility of application. Find attached the current requirements for the senior instructor

qualification (from AGM Graz 2010). How to implement the result of the voting of Thessaloniki, should be answered in the next steps.

To let you participate on our debate, here are some thoughts, which have been stated to this topic in our group. These statements are no decisions and they are not always consensual. But they should be considered.

- Some members doubt, that it is helpful for the IPNFA if <u>one nation</u> is over-represented in the senior group.
 The senior-group should consist of members from different countries / languages
- The seniors are highly involved in the decisions of: who is passing the PNF 5, ... is ready for AQC, ... becomes an assistant, is ready for instructor course, is ready to be an advanced instructor and senior instructor. In order to accomplish this jobs, the senior group needs a certain size. If the group is too small we can't run the courses and decisions are not powerful enough. If he group is too big activities and decision making is getting cumbersome
- Within our group we also considered, wether we should fix a number how many active seniors we need to cover the workload. At least we have to be able to run the senior-involved courses. A fixed number seems to eases to get to know, when new seniors have to be found. But every new rule makes an association less flexible. The generating of Benedict, Frits and Shige as new seniors run confidently and there has been no lack of power within our group to cover the tasks, we are responsible for.

If you have any comments, thoughts or helpful ideas to the above issues, please don't hesitate and respond to my e-mail-address. I will forward it to the Senior Group.

Thanks for your considerations! Hoping to see you in Vallejo, with best regards, Carsten (pnfcarsten@hotmail.com)

attachment:

- results of the mentoring-workshop summarized by Dominiek
- mentoring background for workshop by Dominiek
- requirements for becoming a senior instructor (accepted proposal from 2010 – Graz)